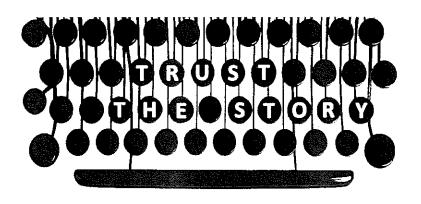
Section 2-B

Leadership Development



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Pastoral Leadership Cohorts 2020

Cohort Purposes – to create an atmosphere for leadership development through affinity gatherings of pastors in similar contexts. Also to provide opportunities for mutual support & encouragement, mentoring, connecting & investment in others who may be dealing with contextual challenges with which others in the cohort may have had experience. Unless otherwise noted these cohorts are facilitated by district staff.

Cohort Descriptions

<u>C Church</u>: "C" Roman numeral for 100. This cohort is for pastors of churches with attendance below or around 100.

Scheduled Meeting Dates: October 15, 2020, March 4, 2021

Lead Pastors: This cohort is specifically for Senior Pastors who have staff pastors under their supervision.

Scheduled Meeting Dates: October 29, 2020, February 25, 2021

<u>Staff Pastors</u>: This cohort is for those who work in the role of staff pastors.

Scheduled Meeting Dates: October 22, 2020, March 11, 2021

Bi-vocational Pastors: This cohort is for pastors who are employed full-time in another occupation in order to support their family while they also serve in a pastoral role (either as lead or staff pastor) in a local church.

Scheduled Pastor's Area Meeting Dates: May 14, 2020, September 17, 2020, January 21, 2021. These meetings take place at 6:30 PM at the MAD Missional Resource Center.

Youth Ministers: This cohort is for youth pastors and currently meets monthly. Contact Jesse Happel, Facilitator at 443-470-0952 or at e-mail jessehappel@verizon.net.

Strengths Finder Trainings

101 Strengths Advocate

We are each fearfully & wonderfully made with a combination of talents that God gifts us with that make you unique. The talents are the source of the strengths we have to serve God and accomplish the good works He has prepared in advance for us to do. These same strengths are the source of the best work we do and the ways we have to bless the people we live & serve beside. Come to this workshop where you'll learn about your own top 5 strengths and receive tools with which to help others around you to understand their strengths too.

Cost: \$54.00

201 Strengths Advisor Training

We are each fearfully & wonderfully made with a combination of talents that God gifts us with that make you unique and gifted. The talents are the source of the strengths we have to serve God and accomplish the good works He has prepared in advance for us to do.

Building on what is learned in the 101 Strengths Advocate, the goal of this course is to provide a concrete understanding of an individual's strengths as well as an overall knowledge of each of the 34 talent themes.

The Strengths Advisor 201 course equips advisors to work with one-on-one with others to help them understand their God-given strengths and apply what they "do best" in their life and in ministry.

As a result of this training, participants are equipped with skills designed to help others understand and express their unique ministry within their congregation or faith community.

These same strengths are the source of the best work we do and the ways we have to bless the people we live & serve beside. Come to this workshop where you'll learn about your own top 5 strengths and receive tools with which to help others around you to understand their strengths too.

Cost \$295.00

301 Strengths Based Leadership Training

We are each fearfully & wonderfully made with a combination of talents that God gifts us with that make you unique and talented leade. The talents are the source of the strengths we have to serve God and accomplish the good works He has prepared in advance for us to do. These same strengths are the source of the best work we do and the ways we have to bless the people we live & serve beside.

Strengths Based Leadership is a two-day course designed to help leaders understand the role of their strengths in their personal leadership style, become transformational leaders, and explore how to more effectively lead their teams.

A Highlight of this course is working together with the rest of the cohort members to develop a context specific, individual leadership challenge that participants discern they are being called to engage in.

Cost: \$295.00

Emotional Intelligence Training

Emotional Intelligence Level 1: Emotional Intelligence matters. Whether you are aware of them or not, emotions are intertwined in everything you think, do, and say each day on the job, in your career and throughout your life. Emotional intelligence (EQ) is how you handle yourself and others on the job, at home, in ministry, among your neighbors and in every relationship in your life.

People who develop their EQ communicate effectively, handles stress well, make good decisions, handle conflict productively, are better team players, respond flexibly to change, influence others more, and provide top-notch performance.

The Mid-Atlantic District is a Certified Training Organization for both the TalentSmart's *Mastering Emotional Intelligence*® *Level 1* and *Level 2* trainings. These trainings will take you far beyond knowing what EQ is and how you score on your first EQ test. You'll discover the 66 strategies you can use right away to take your EQ to new heights. Begin your EQ journey toward handling yourself in times of stress and dealing with others skillfully. Reap all the rewards that being emotionally intelligent will bring you. <u>Cost:</u> \$175.00

Emotional Intelligence Level 2: We know that developing new skills doesn't happen overnight. People need several touch points over time where past knowledge is built upon, new connections are created, and real-life practice opportunities are made available. Mastering Emotional Intelligence Level 2 was created to follow Mastering Emotional Intelligence Level 1 with this very goal in mind.

Mastering Emotional Intelligence Level 2 will push participants to think in new ways about how their emotions operate day-to-day, considering the moments at work and in life that often go undetected or dismissed—and unresolved. Through the latest in adult learning techniques, Mastering Emotional Intelligence Level 2 will facilitate conversations, self-reflection, thinking, and skill practice to build savvier approaches to dealing with daily hassles and big challenges. <u>Cost: &275.00</u>

See Manaz.org Training Opportunities for information about upcoming classes



Leadership Enablement And Discovery Cohorts (LEAD) for lay leaders

The annual LEAD Event was inaugurated in 2012. At the annual LEAD Event lay people who have been recommended by their pastor are invited to spend a weekend receiving training & coaching to increase their self-awareness and enhance their capacities for leadership in the local church context where they are serving. Tools used during the training include the Strengths Finder assessment, Emotional Intelligence 2.0 assessment, team case study, working projects and individual coaching. From 2012 – 2018 there have been a total of 162 LEAD Alumni from across the Mid-Atlantic District.

Local-LEAD Events

Due to the effectiveness of the annual LEAD Events the Mid-Atlantic District staff have begun holding "Local-LEAD" events beginning in 2017. These events are streamlined LEAD events hosted by a local church where a greater number of individuals from a local church can participate in many of the components of the longer annual LEAD event at a lower cost and without having to travel. The Local-LEAD events are typically held all day on a Saturday and include district staff preaching in the local church in the Sunday worship. The event concludes with a meal together with the Local-LEAD participants and a wrap session in the early afternoon. Since the Local-LEAD inauguration in 2017 339 people have participated in Local-LEAD events on the Mid-Atlantic District.

If you are interested in information about holding a Local-LEAD event please contact the Mid-Atlantic District Office.

Churches which have participated in Local-LEAD events:

Denton, MD
Milford, DE
The Harbor Shippensburg, PA
New Beginning Mt Airy, MD
Laurel, DE
Table Life Church New Cumberland, PA
Community of Hope Washington, DC
Dover Mountain Grove Chapel, Dover, PA
Gaithersburg, MD.
Real Life Chapel Church of the Nazarene
Bel Air Church of the Nazarene
Shippensburg Church of the Nazarene
Shippensburg The Local Gathering
York Stillmeadow Church of the Nazarene
Fawn Grove Church of the Nazarene

Williamson Bible Institute

2020 - 2021 Schedule

Tuition: \$150.00 per course - Payable to "WBI"

Mail to - 108 Central Ave., Glen Burnie, MD 21061

York, PA Site — Stillmeadow Church, 400 Stillmeadow Ln, York, PA 17404 Contact: Rev. David S. Vatral (dvatral@trailnaz.org)

Spring 2020 – THE-3023 Systematic Theology I (Thursday, April 2 @ 6:30PM)

Fall 2020 – THE-3033 Systematic Theology II (Thursday, Sept, 10 @ 6:30PM)

Winter 2021 – PAS-3043 Christian Preaching II (Thursday, January 7 @ 6:30PM)

Spring 2021 – BIB-3013 Hebrew Prophets (Thursday, April 1 @ 6:30PM)

Fall 2021 – HIS-2013 Western World/Ancient & Medieval Times (Thursday, Sept. 9 @ 6:30PM)

Shippensburg, PA Site — Church of the Nazarene, 415 E. Orange St., Shippensburg, PA 17257 — Contact: Dr. Ken L. Mills (klmills@me.com)

Spring 2020 - OTR-2013 Global Evangelism (Monday, May 4, 2020 @ 6:30PM)

Fall 2020 - PAS-3023 Pastoral Care and Counseling (Monday, Sept. 14, 2020 @ 6:30PM)

Winter 2021 - BIB-2013 Pentateuch (Monday, February 1, 2021 @ 6:30PM)

Spring 2021 – PAS-3033 Preaching I (Monday, May 3, 2021 @ 6:30PM)

<u>Central Maryland Site</u> — Melwood Church of the Nazarene, 6906 Woodyard Rd., Upper Marlboro, MD 20772 Contact: Rev. Paul D. MacPherson (revpdmac12@gmail.com)

Spring 2020 – THE-3033 Systematic Theology II (Saturdays, March 7 – May 9 @ 9:00AM)

Delmarva Site — Contact: Dr. Arthur T. Roxby (revart35@gmail.com)

Fall 2020 – BIB-2003 & THE-1043 Exploring Christian Holiness – Professor – Dr. Judy Burnell (Saturday, Sept. 12 @ 10:00 AM @ Seaford, DE Church). This is a semi-directed study and meets the second Saturday of each month for 4 months.

Winter 2020/21 - THE-3023 Systematic Theology I

Contact Philip Heap (philipheap@gmail.com) for Spanish Classes

Contact Willeme Thomas (willemethomas@gmail.com) for Haitian Classes

Lifelong Learning Report 2019

This report reflects those pastors who have created their personal LLL Hours account and have reported for the calendar year 2019. According to Manual Paragraph 529.6 a minimum expectation is 20 hours of lifelong learning each year.

Candice Adams	50.00	Mark Garrett	6.00
Tamara Adams	45.00	Neal Gray	34.00
Gregg Alsbrooks	40.50	Vicki Gray	23.00
Tara Alton	38.00	Jesse Happel	49.00
Kurt Anderson	19.50	Stephen Hause	49.00
Kenneth Balch	92.00	Philip Heap	17.00
Gary Barkley	19.00	Angelique Hernandez	11.00
Michael Bartlett	37.00	Ryan Hollis	11.00
Adam Barton	68.00	Dana Howard	33.00
Jonathan Batchelder	55.50	Norman Huffman	54.00
Shane Beauvais	42.00	Steven Johnson	30.00
David Blades	3.00	Christina Jones	43.60
Phillip Bolerjack	3.00	Dolores Joyner	14.00
David Bowser	73.00	James Casecamp	6.00
Dale Branch	36.50	Rob Kazee	6.00
Richard Brash	39.00	Holly Kemberling	5.00
David Breedlove	31.50	Joshua Kleinfeld	34.00
Kay Bright	17.00	Burdette Lahr	64.00
Timothy Brooks	48.00	Kevin Liddle	37.50
Jay Brooks	8.00	Patricia Lloyd	48.00
David Brown	58.00	Fredy G. Lopez V.	15.00
Judy Burnell	42.00	Chris Lyons	55.00
Lionel Campoz	5.00	Paul MacPherson	86.00
Rachael Carr	1.00	Melissa Mankamyer	34.00
Isabell Clark	23.00	Douglas Mann	39.00
Lillian Cooksey	43.00	Joshua Massey	23.00
DeVona Cordell	08.00	Mark Massey	29.00
Vincent Crouse	22.00	Juan Mendez	3.00
Robin Curtis	6.00	Paul Merritt	40.00
Thomas Davidson	3.00	Brian Miller	25.00
Kevin Davis	21.00	Jonathan Mills	67.50
Dave Dayhoff	9.00	Kenneth Mills	62.00
Ellen Decker	50.00	Jonathan Mills	66.55
Dale Detweiler	54.00	Mark Mohnkern	6.00
Gerald Dunlap	22.50	Sherril Mohnkern	80.00
Treasa Edwards	8.00	Matthew Moser	91.00
Osmany Espinosa	26.00	James R Moyers	14.00
John Farley	235.00	Pablo Nieles	11.00
Todd Ferring	8.00	Jose Luis Ortiz	4.00
Eric Folk	46.00	Fredy Oscal	10.00
George Fry	40.00	Liberty Pereda	26.00
Lela Garrett	16.00	Jonathan Phillips	118.00

Lifelong Learning Report 2019

This report reflects those pastors who have created their personal LLL Hours account and have reported for the calendar year 2019. According to Manual Paragraph 529.6 a minimum expectation is 20 hours of lifelong learning each year.

Richard Prahl	32.00	Ben Spitler	14.00
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Sharon Prahl	32.00	Kelly Spitler	34.00
Mark Pulsifer	18.00	Deanna Stringer	16.00
Lourdes Quinones Garcia	37.00	Joseph Thomas	24.00
Brian Remsch	53.50	Paul Thomas	9.00
Eli S. Rivera-Toledo	37.00	Timothy Thompson	22.00
Olivia Rodriguez	14.00	Jared Tucker	21.00
Arthur Roxby	67.50	Eric Valenstein	12.00
Hans Ruska	25.00	Shane Valenstein	20.00
Brian Schafer	3.00	Kent Vandervort	72.00
Ryan Scott	16.50	Veronica Vandervort	8.00
Donald Seyler	20.00	Karen VanGider	21.00
Dean Shaw	53.00	David Vatral	135.00
Frank Short	34.00	Jared Willemin	23.00
Jose Sichory	21.00	Jeffery Wolfe	3.00
Timothy Smith	20.00	Joshua Woods	8.00
George Smith	6.00	Kathleen Wright-Foltz	11.00
Mark Smith	24.00	Luis Yenco	6.00
Terry Sowden	77.00	Rachel Zeigler	15.00